

2025 ANNUAL REPORT

CLAY COUNTY, MISSOURI, SHERIFF'S OFFICE



CLAY COUNTY
SHERIFF'S OFFICE

LAW ENFORCEMENT
RESOURCE CENTER

16414 NE 116TH STREET

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FROM THE SHERIFF

The 2025 Clay County Sheriff's Office Annual report serves as a key piece of accountability to our community. I'm pleased to share with you what we were able to achieve in 2025.

One of the biggest projects is featured on the front page of this report: the Law Enforcement Resource Center. This training facility is something Sheriff's Office staff have been trying to make a reality for nearly three decades. With an indoor shooting range and state-of-the-art training equipment, the LERC is a huge asset as we seek to have the best-trained staff possible. You can learn more on p. 55

Another big accomplishment was earning Commission on Accreditation for Law Enforcement (CALEA) accreditation for our law enforcement operations (p. 18). This shows the residents we serve that we set the highest possible standard for service and hold ourselves accountable to it.

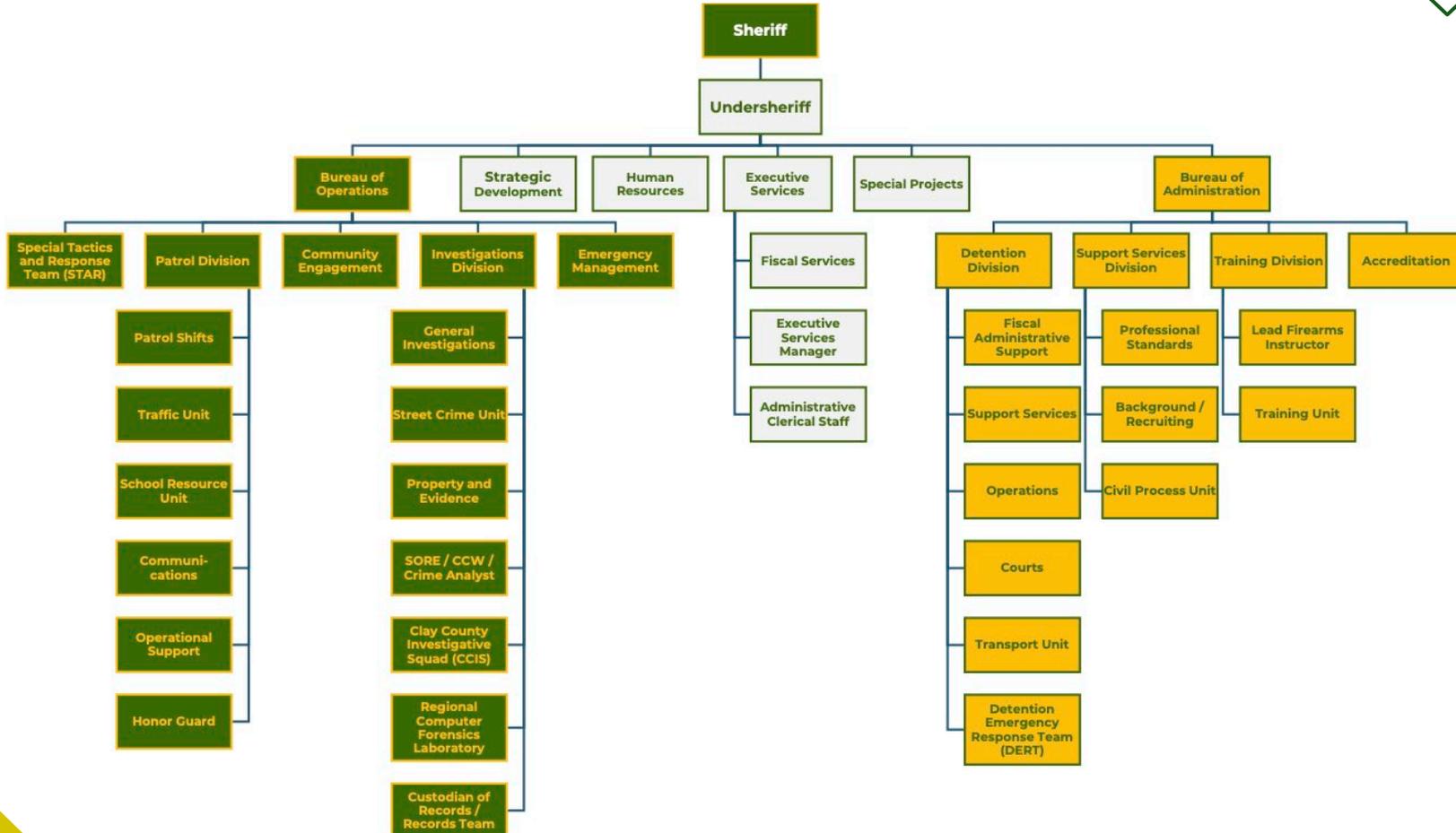
We faced challenges, as well. Crowding in the Detention Center continues to be an issue, with our average daily population up by 19% from the previous year, and 38% from 2023 (p. 20). We changed our hiring process to allow new hires to come in more quickly. You can see on p. 11 how many more interviews our staff conducted in 2025 to successfully fill an unprecedented number of detention officer spots.

The Clay County Commission's substantial investment in public safety is evidenced in our budget (p. 16) and allows us to perform at such a high level. Community support also is key to our success. Through this report and other measures, we will be transparent about how we use taxpayer resources.

Will Akin, Ed.D.
Sheriff | Clay County, Missouri



ORGANIZATION



EXECUTIVE COMMAND STAFF



**LIEUTENANT COLONEL
JEFF SELF**
Undersheriff



MAJOR JON BAZZANO
Operations Bureau



MAJOR PHIL COFFER
Administration Bureau



MAJOR ROB HAYS
Operations Bureau

DIVISION COMMANDERS



**CAPTAIN AIMEE
AGDERIAN**
Special Projects



**CAPTAIN KEVIN
BENNETT**
Patrol Division



CAPTAIN PAUL NORRIS
Detention Division



**CAPTAIN CHRIS
JOHNSON**
Investigations
Division

DIVISION COMMANDERS



**DIRECTOR ANNE
POELZL**
Emergency
Management



CAPTAIN BRYAN SAPP
Training Division



CAPTAIN JOHN TEALE
Support Services Division



**CAPTAIN STEVE
WILHELM**
Strategic
Development



HUMAN RESOURCES

PERSONNEL DISTRIBUTION

The Clay County Sheriff's Office had 226 full-time employees at the end of 2025. Here is where they were assigned:

98

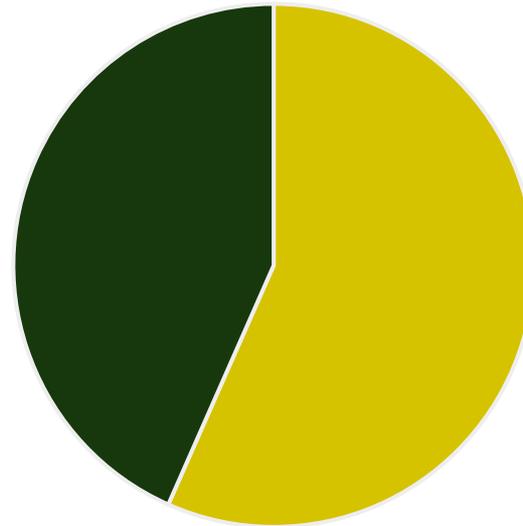


**OPERATIONS
BUREAU**

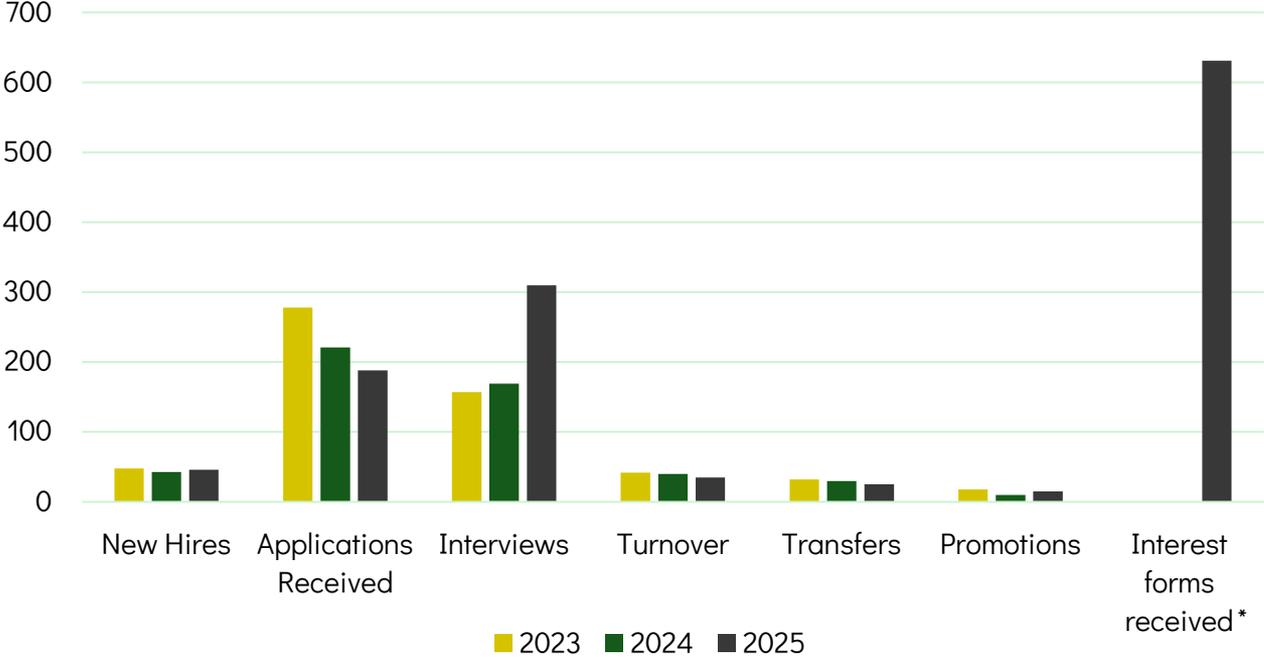
128



**ADMINISTRATION
BUREAU**



STAFFING STATS



*The application process changed in 2025 so that candidates filled out an initial interest form online before moving on to the full employment application.

BENEFITS AND OVERTIME

8

Employees used the eight-week paid parental leave benefit.

21

Employees took advantage of three-week sabbaticals. Members are eligible for a sabbatical every five years.

34,460

Hours of overtime worked, the majority of which was in Detention.

WELLNESS

The Sheriff's Office employs a full-time wellness coach for employees. These are the 2025 results of that program:

40

Employees and their family members participated

800

Pounds lost by participants; two people lost 100+ pounds

24

Employees who lost 20+ pounds

5

Employees who no longer needed medication for diabetes and/or high blood pressure

21

Employees who completed the voluntary physical training test when it was implemented in the 4th quarter of 2025`

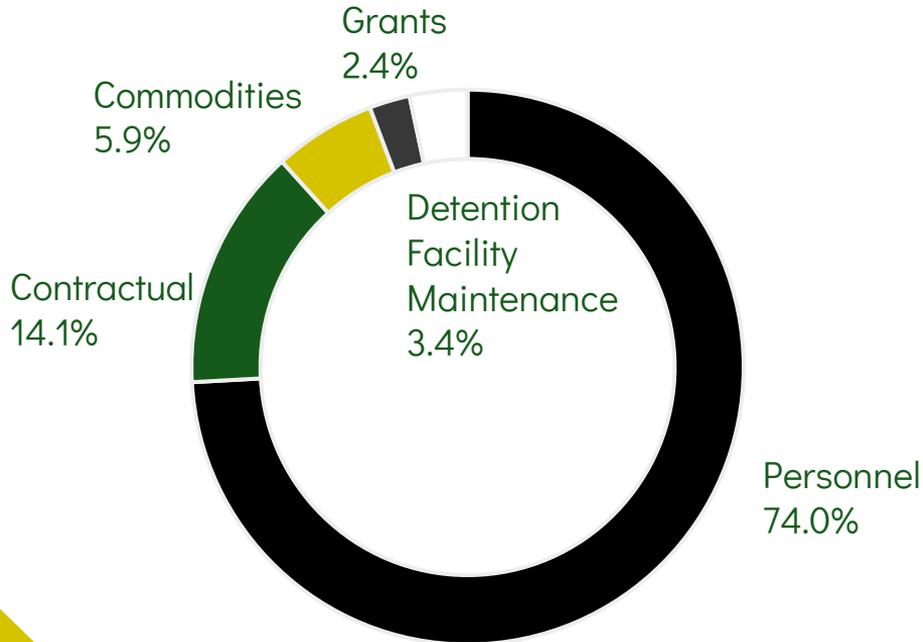




BUDGET

2025 BUDGET ALLOCATION

The Sheriff's Office total budget in 2025 was \$31,300,536. Here's where that money went:



Personnel – Includes salary and benefits

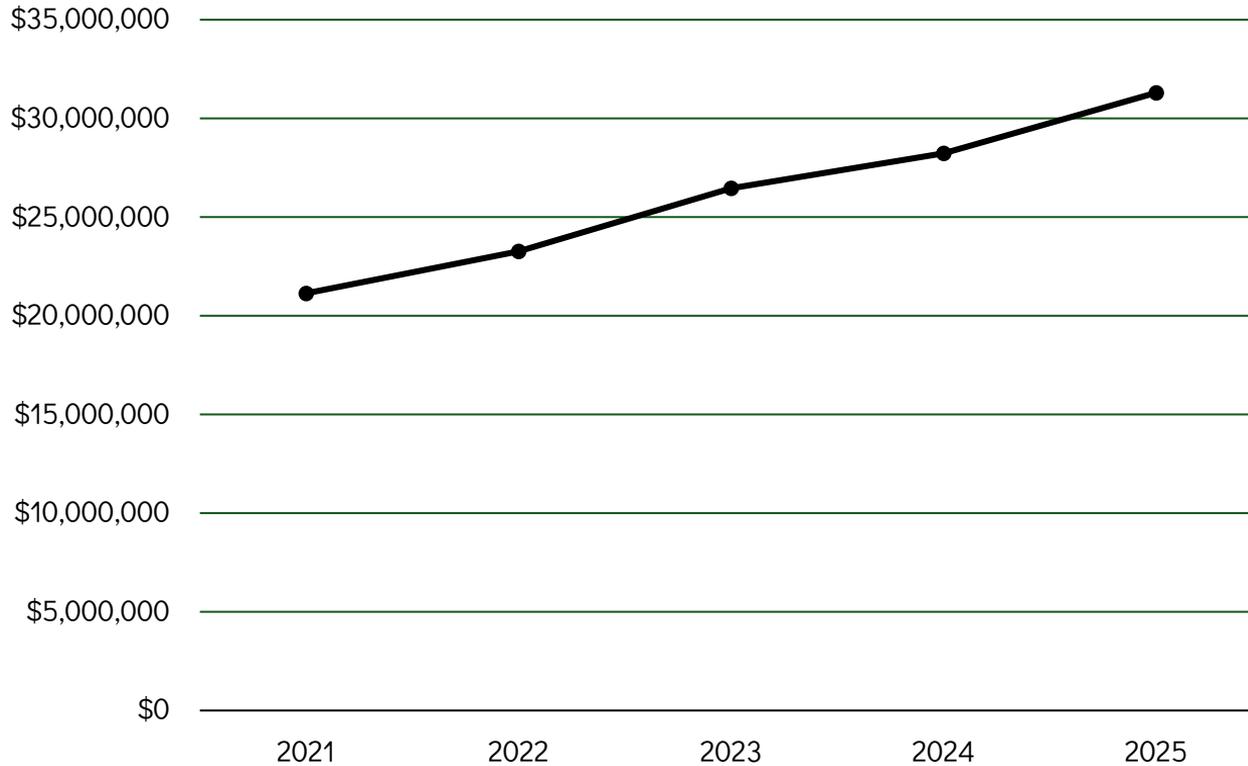
Contractual - Includes medical and mental health services for the Detention Center, food service for the Detention Center, vehicle maintenance and repair, etc.

Commodities - Includes fuel, office supplies, ammunition, bedding and linen for the Detention Center

Grants – Includes Emergency Management Division and Traffic Safety Unit

Detention Facility Maintenance – provides for 24/7 maintenance of the Detention Center

ANNUAL BUDGET BY YEAR





ACCREDITATION UNIT

ACCREDITATION STATUS

CALEA LAW ENFORCEMENT

The Commission on Accreditation for Law Enforcement Agencies awarded the Clay County Sheriff's Office accreditation in March 2025. This was the culmination of three years of work to align policies with CALEA standards, provide proof those policies were met, and undergoing an on-site audit.

CALEA COMMUNICATIONS

CALEA conducted an on-site audit of the Dispatch Center in November 2025, following work to update policies and practices to meet more than 200 CALEA standards. The audit report stated, "The team's primary focus on providing exceptional service to citizens and client agencies was verified."

NIJO

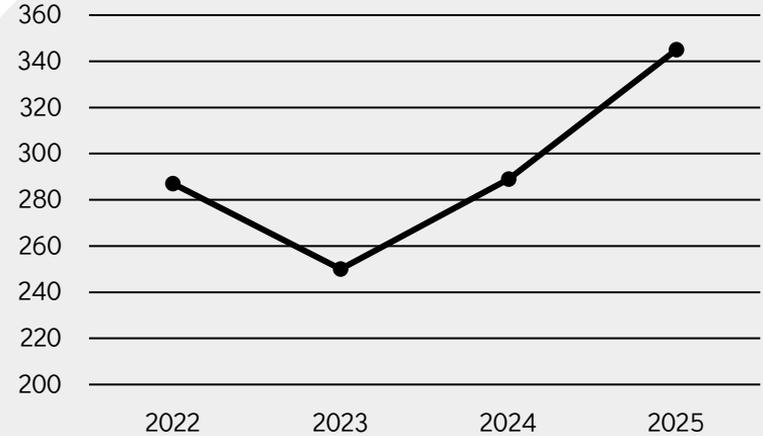
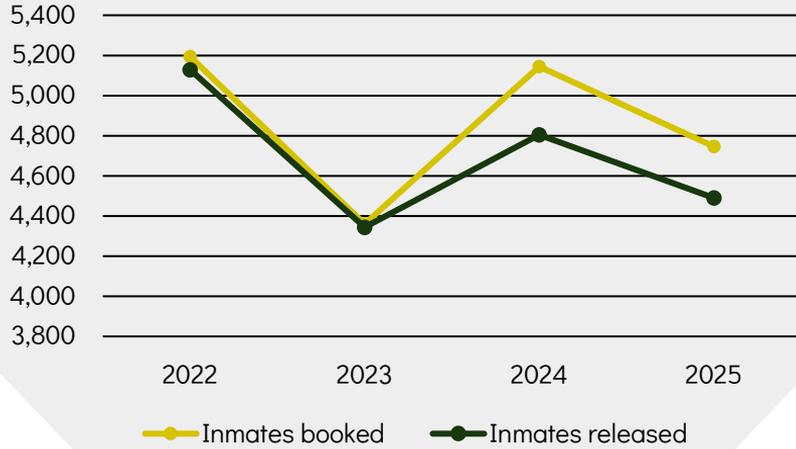
The National Institute for Jail Operations awarded the Clay County Detention Center Level 1 Accreditation in 2024. This requires meeting more than 600 standards. NIJO's first-year review of the Sheriff's Office in 2025 determined the agency continues to meet or exceed those standards.



DETENTION DIVISION

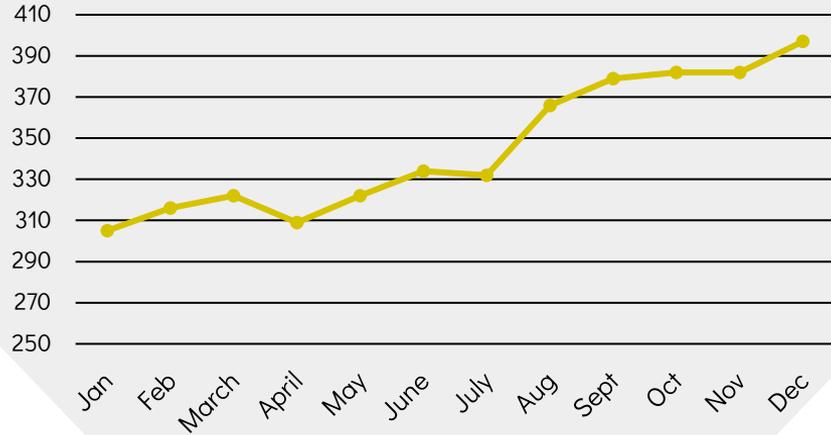
Operations, Court Security, Transportation

INMATES BOOKED/RELEASED

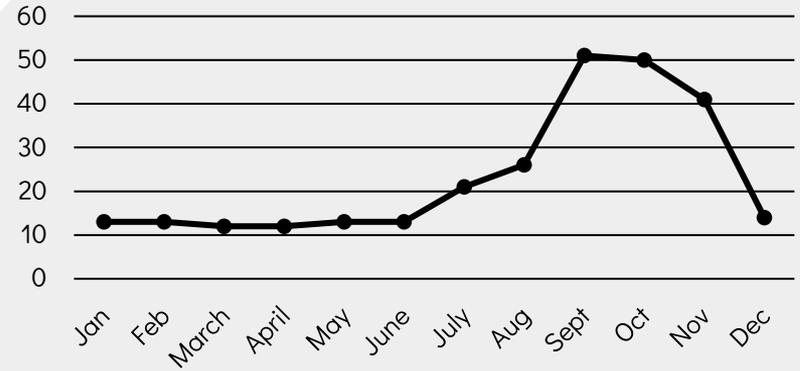


AVERAGE DAILY INMATE POPULATION

AVERAGE DAILY POPULATION BY MONTH



The Detention Center houses inmates out at other area detention facilities due to overcrowding, conflicts of interest with staff and conflicts with other inmates.



HOUSED OUT INMATES

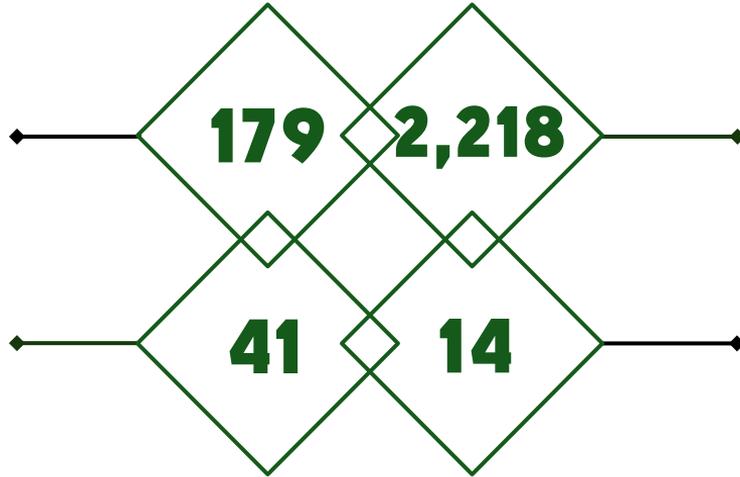
DETENTION STATS

HOSPITAL DAYS

Out of 366 days in 2025, Detention staff had to supervise an inmate at the hospital for 179 of them, a 4% increase from 2024.

INMATE VS. INMATE ASSAULT

This is a 9% decrease from 2024.



CASH BONDS PROCESSED

This is the first year this statistic was reported.

INMATE VS. STAFF ASSAULT

This is a 73% decrease from 2024.

INMATE HEALTH CARE

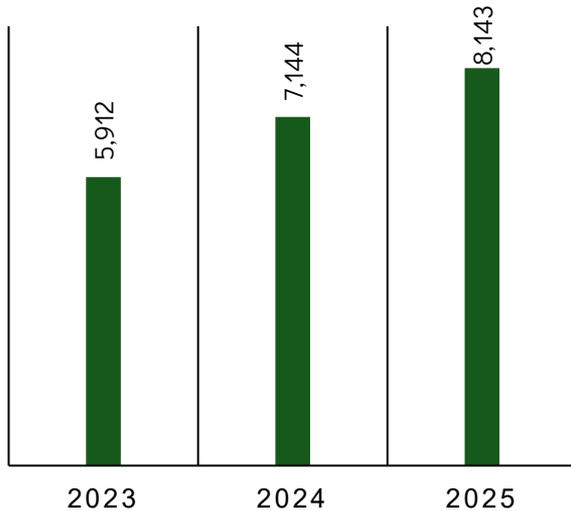
TK Health took over as the Detention Center's contracted health provider in February, so these statistics are from February-December 2025.

2,918 Times an inmate was seen by a nurse or medical provider	106 Inmate emergency room visits	36 Inmate hospital admissions
18 Pregnant inmates	12 Doses of naloxone - the opioid antidote - administered	64 Inmates treated for drug withdrawals

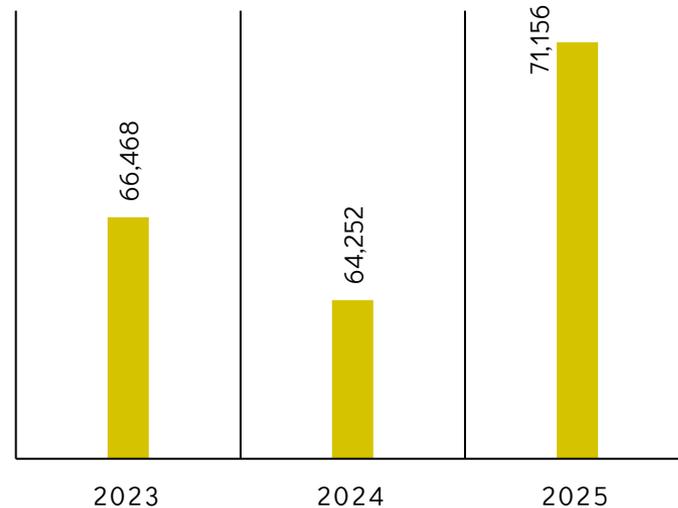
COURT SECURITY

The Court Security Unit provides security at the Clay County Circuit Court, and deputies serve as courtroom bailiffs.

INMATES TRANSPORTED TO COURT

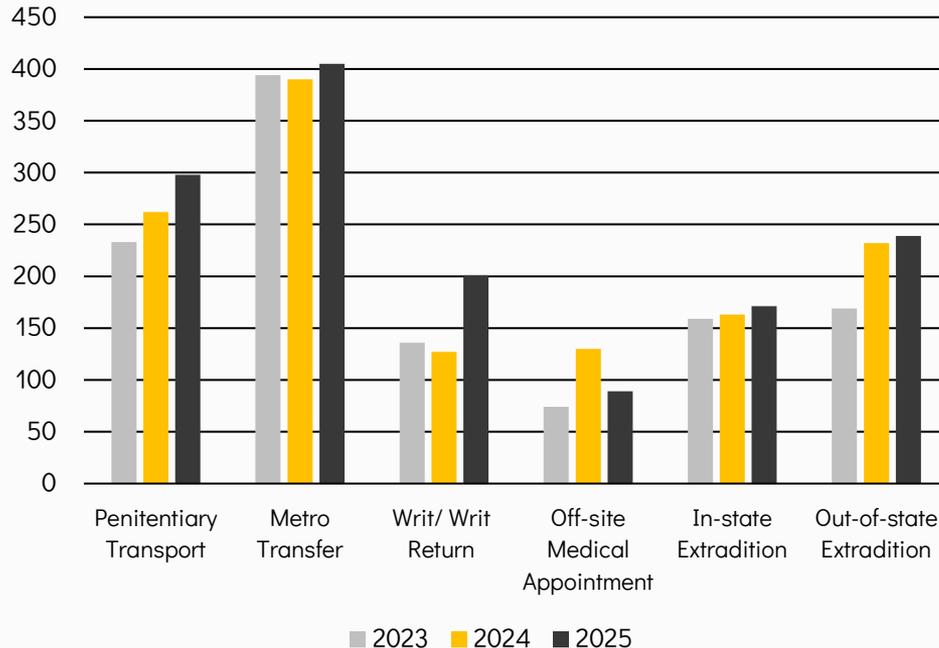


TOTAL COURT CASES



TRANSPORTATION UNIT

The Transportation Unit is responsible for all inmate movement outside of the Detention Center. They ensure inmates are where they need to be, when they need to be. They also perform extraditions.



Penitentiary Transport – Transportation to and from state prisons

Metro Transfer – Local transfers, including adjoining counties

Writ/Writ Return – State Department of Corrections inmates picked up and returned on a court-ordered writ to appear in person at Clay County Court

Off-Site Medical Appointment – Includes physical and mental healthcare appointments

In-state Extradition – Returning inmates inside Missouri to stand trial in Clay County

Out-of-state Extradition – Returning inmates outside of Missouri to stand trial in Clay County

SHERIFF'S OFFICE UNDERTAKES STAFFING HISTORIC TRIAL

For four weeks in October and November 2025, deputies managed something that hasn't happened in Clay County for more than 30 years: a capital murder trial with a sequestered jury. The jury found the defendant guilty in the 2022 murder of North Kansas City Police Officer Daniel Vasquez and recommended a death sentence.

In total, deputies worked 1,759 hours on the trial. It started with two weeks of jury selection in St. Charles County. Then, the Transport Unit had to bring the jury to Clay County and became their constant shadows for the next nine days.

At the hotel, deputies had to ensure all televisions, phones and clock radios were removed from jurors' rooms so they had no access to media coverage of the trial. Deputies also had to confiscate jurors' phones. Deputies had to wake jurors up daily, escort them to court, get them meals and ensure they were not discussing the trial. Deputies also had to be on shift ensuring all protocols were followed overnight at the hotel.

Deputies tried their best to help the jurors during the mentally grueling time, ensuring they had access to a mental health clinician and organizing some fun outings.





EMERGENCY MANAGEMENT DIVISION

EMERGENCY MANAGEMENT

4

Emergency activations

36

Speaking engagements
and community events

23

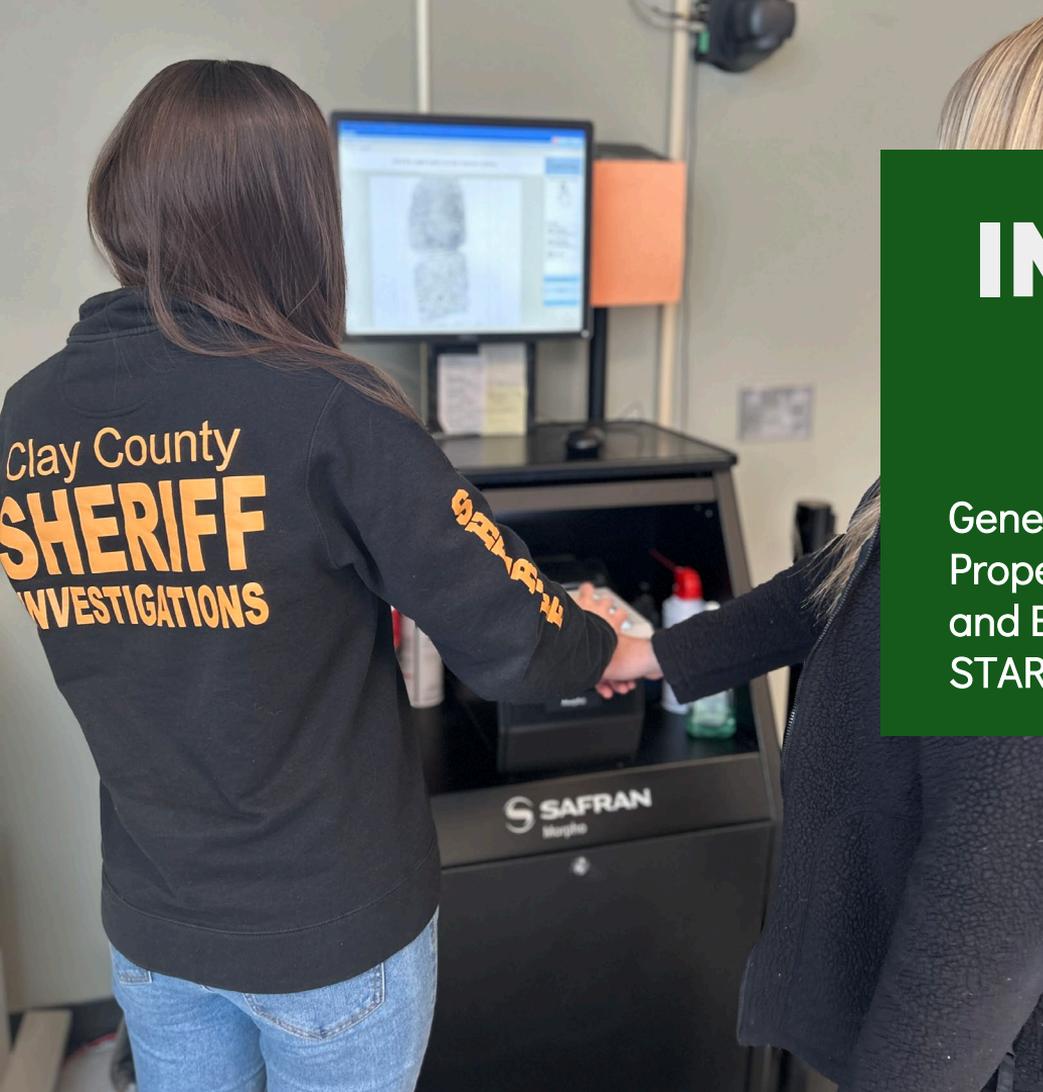
Training courses attended

17

Exercises conducted

3

Conferences attended



INVESTIGATIONS DIVISION

General Investigations | Street Crimes Unit |
Property and Evidence | Sex Offender Registration
and Enforcement | Concealed Carry Weapons |
STAR Team

INVESTIGATIVE CASES

CASES ASSIGNED BY UNIT

Unit	# of cases
General Investigations	667
Street Crimes Unit	247
Sex Offender Registration and Enforcement	39
Total	953

CASES SUBMITTED TO PROSECUTOR

Prosecutorial status	# of cases
Charges filed	209
Prosecutor declined charges	57
Under prosecutor review	79
Total	345

CASE STATUS

Status	# of cases
Case under seal	2
Exceptionally cleared	17
Referred to Juvenile	25
Cleared by arrest	33
Closed - charges filed	199
Closed - no crime	95
Closed - prosecution declined	62
Closed - resolved	150
Closed - victim declined prosecution	24
Closed - victim refused to cooperate	8
Forward to other agency	36
Inactive	35
Information only	2
Pending lab results	13
Under investigation	170
Under prosecutor review	79
Unfounded/void	3
Total	953

STREET CRIMES UNIT

The Street Crimes Unit was created in July 2025 through the merger of the Drug Squad and the Special Operations Squad. It is a proactive squad that focuses on narcotics, violent and property crime patterns, and quality of life issues. This reflects six months of data:

241

Cases opened

183

Cases closed

5

Narcotics-related
search warrants
served

DRUGS/GUNS SEIZED

Methamphetamine – 3,345 grams

Fentanyl – 134 grams

Pills – 71.5

Guns - 20



STAR TEAM

The mission of the Special Tactics and Response (STAR) Team is the preservation of life and property during critical incidents and high-risk operations. The STAR Team serves high-risk search warrants and is called upon for incidents involving armed, barricaded subjects; hostage rescues; active shooters; crowd control, disaster rescue and other situations requiring resources beyond the capacity of the Patrol Division.

10

Team activations

2

Armed, barricaded subject operations

8

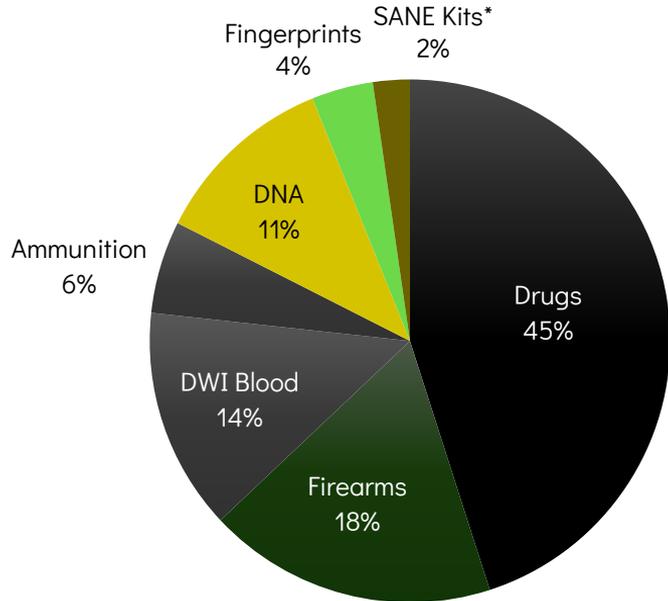
Search warrants served

15

Persons taken into custody on STAR Team operations

EVIDENCE MANAGEMENT

The Sheriff's Office sent 262 items of evidence to crime labs for analysis in 2025:



*Sexual Assault Nurse Examiner kits collected following a sexual assault

▲ **1,494**
Items of evidence recovered and stored

▲ **1,268**
Items of evidence disposed in accordance with court orders

▲ **568**
Cases with evidence recovered

▲ **6,742**
Total items of evidence in custody

CONCEALED CARRY WEAPONS UNIT

NEW CCW PERMITS ISSUED

This is an 8% increase from 2024.

CCW DENIALS

This is the first year this statistic was reported.



CCW RENEWALS

This is a 57% increase from 2024.

FINGERPRINT SETS TAKEN

This is a 21% increase from 2024.

SEX OFFENDER REGISTRATION AND ENFORCEMENT

439

Sex offenders
monitored

33

Criminal reports taken

81

New offender
addresses verified

200

Existing offender
addresses verified

173

Investigations
conducted

64

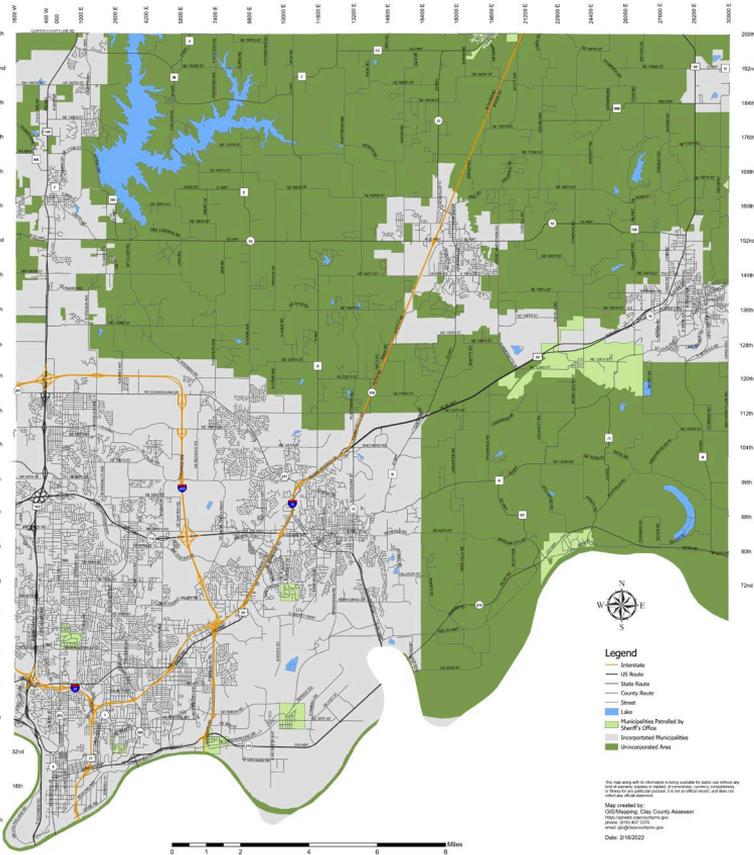
Times the unit
assisted another law
enforcement agency



PATROL DIVISION

Road Patrol | Traffic Safety Unit | School Resource
Unit | Communications Unit | Operational Support |
Honor Guard

PATROL AREA



Clay County Sheriff's Office patrol deputies policed unincorporated areas of the County (in dark green). They also patrolled several small municipalities (in light green), including:

Avondale
Birmingham
Excelsior Estates
Glenaire
Holt
Missouri City

Mosby
Oakwood
Oakwood Park
Prathersville
Randolph
Village of the Oaks

ROAD PATROL

46,645

Calls for service

3,156

Criminal/incident reports

10,361

Traffic stops

2,032

Arrests

2,583

Citations issued, with 160 warnings

39

Crisis Intervention Team reports for individuals in mental health crisis



REPORTED INCIDENTS

REPORT TYPE	2025 INCIDENTS
12 Hour Detox	2
Arson	3
Assault - All Other	104
Assault - Domestic	93
Assault - Intimidation	27
Assist Other Agency	165
Burglary/Breaking & Entering	17
Case Initiation	27
Civil Process	30
Criminal Sexual Misconduct	6
CIT / Mental Health Crisis	39
Death Investigation	33
Disorderly Conduct	14
Driving Under Influence	84
Drug Equipment Violations	173
Drug/Narcotics Violations	217
Entice/Attempt to Entice a Child	10

REPORT TYPE	2025 INCIDENTS
Failure to Register as a Sex Offender	35
Family Offenses - Non-Violent	7
Forcible Rape	5
Forcible Sodomy	8
Fraud - Counterfeiting Forgery	5
Fraud - Credit Card / ATM	2
Fraud - Embezzlement	1
Fraud - False Pretense/Swindle	21
Fraud - Impersonation	3
Fraud - Wire	8
Identity Theft	7
Information Only	137
Kidnapping	3
Larceny - All Other	25
Leaving Scene of Accident	18
Liquor Law Violations	19
Missing Person	5

REPORTED INCIDENTS

REPORT TYPE	2025 INCIDENTS
Motor Vehicle Theft	16
Outside Agency Warrants	334
Pornography/Obscene Material	14
Pursuit/Aggravated Fleeing a Stop or Detention	85
Recovered Property	42
Resist Arrest	44
Robbery	2
Runaway Juvenile	4
STAR Team Activation	9
Stolen Property Offenses	34
Tampering with Motor Vehicle	35
Theft From Building	4
Theft From Motor Vehicle	12

REPORT TYPE	2025 INCIDENTS
Theft of Motor Vehicle Parts & Accessories	3
Tow In	32
Traffic Accident	197
Trespass of Real Property	17
Vandalism / Destruction of Property	66
Violation of Child Protection Order	3
Violation of Protection Order Adult	13
Warrant Arrests	1,083
Weapon Law Violations	47
Other Offenses	471
TOTAL	3,920

CANINE TEAMS



214

Total K9 deployments

Three canine teams served the Sheriff's Office in Road Patrol in 2025.



98

Canine-assisted arrests



159

Canine drug deployments,
leading to the following
recoveries:

Meth – 279 g, Heroin – 7 g,
Cocaine – 38 g, Fentanyl – 2 g,
MDMA – 2 g, other – 8.5 g

SCHOOL RESOURCE UNIT

17

School Resource
Deputies

79

Criminal reports
taken

39

Elementary
school students
mentored

36

Schools served in
the North Kansas
City School District

826

Calls for service

5

5th year of the week-
long middle school
Junior Police Academy



TRAFFIC SAFETY UNIT

83

DWI arrests, a 24% decrease from 2024

12

DWI-involved crashes, a 45% decrease from 2024

197

Total crashes investigated, 55 of which were injury crashes. This is a 34% decrease from 2024

\$7,344,400

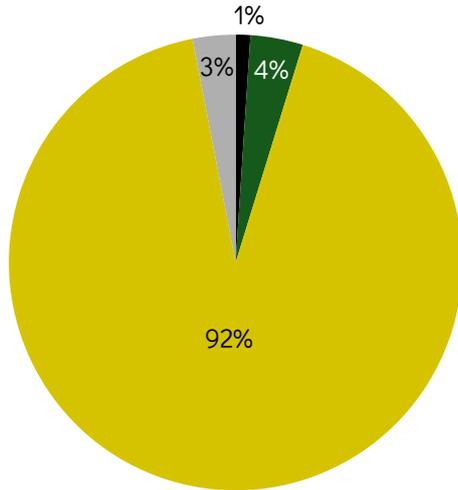
Estimated economic loss of crashes deputies responded to in 2024

TOP CRASH FACTORS:

Excessive speed – 24%
Failure to yield – 10%
Inattention – 10%

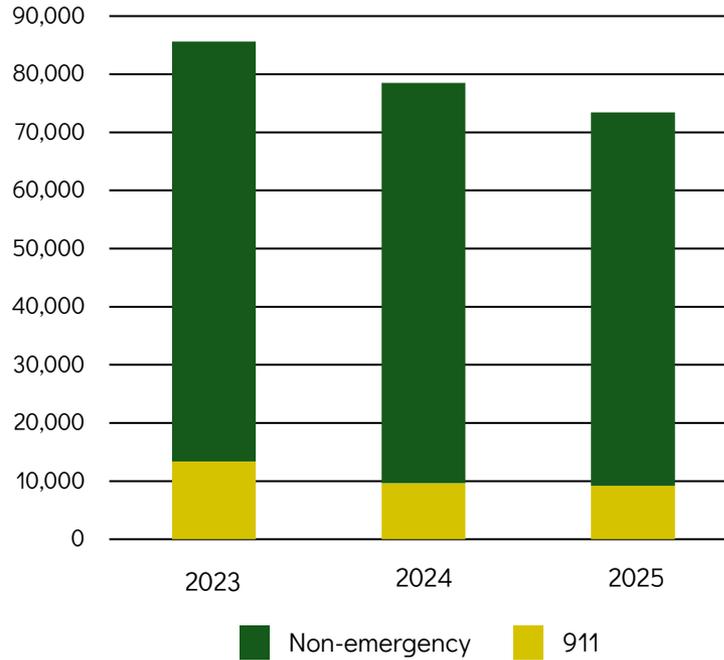
COMMUNICATIONS UNIT

911 CALL SOURCE



■ text message ■ VOIP ■ wireless ■ landline

TOTAL CALLS RECEIVED



98.8%
911 calls answered
within 15 seconds

99.9%
911 calls answered
within 60 seconds



FLEET

133

Total vehicles:

- 101 police-package SUVs
- 40 marked
- 61 unmarked
- 22 administrative vehicles

4

Off-road vehicles

- 2 ATVs
- 2 UTVs

8

Mountain bikes

7

Specialty vehicles:

- 3 inmate transport vans, including 1 that is handicap-accessible
- STAR Team armored vehicle
- STAR Team transport van
- Emergency Management Command Post
- Blood Alcohol Testing Van

DRONE UNIT

4

FAA-certified deputy
drone pilots

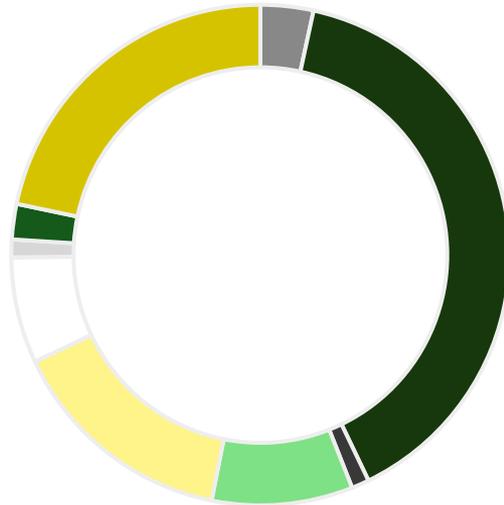
6

Drones

175

Flight missions:

- Pursuits
- Training
- Locate suicidal person
- Investigative surveillance
- Assist other police agency
- STAR Team deployment
- Burglary
- Locate fleeing suspect
- Other



HONOR GUARD

The Honor Guard is a select group that requires commitment and dedication to represent the Sheriff's Office in a ceremonial capacity. In 2025, there were:

9

Honor Guard members

22

Events / color presentations, including 4 KC Royals games.





SUPPORT SERVICES DIVISION

Civil Process Unit | Professional Standards Unit |
Background Investigations / Recruiting

CIVIL COURT ORDERS RECEIVED FOR SERVICE

ORDER TYPE	NUMBER RECEIVED
Affidavit	53
Citation	7
Ex Parte - Adult Full Protection Order	350
Ex Parte - Child Full Protection Order	48
Ex Parte - Child Protection Order	174
Ex Parte - Child Protection Notice	99
Ex Parte - Notice	732
Ex Parte	1,442
Ex Parte - Summons	198
Garnishment	2,005
Judgment	1
Levy	36
Motion	45

Civil Service Definitions

Affidavit – A written statement of facts voluntarily made, usually to modify child support when a child comes of age

Ex-Parte – Orders that can be granted without waiting for a response from the other side. Usually no-contact orders

Garnishment – Served to employers to garnish the wages of an employee who has been court-ordered to pay a debt

Levy – The court-ordered seizure and sale of property to collect money for a debt

Nulla Bona – A writ returned to indicate that no goods were obtained that can be used to satisfy a legal action for debt or damages

Probate – Orders from Probate Division, usually for guardianship or mental health treatment

CIVIL COURT ORDERS RECEIVED FOR SERVICE

Civil Service Definitions

ORDER TYPE	NUMBER RECEIVED
Notice	104
Nulla Bona	1
Order	20
Order to Show Cause	103
Post Serve Mail	103
Probate - 21-Day Hold	7
Probate - 96-Hour Hold	39
Probate - Order to Transport	26
Replevin	9
Restitution	640
Subpoena	112
Summons	2,550
Writ of Attachment	5
TOTAL	8,909*

Post Serve Mail – A type of notice deputies can post at an address without making personal contact. A copy of the notice also is mailed to the address

Replevin – An action to recover personal property that was unlawfully taken. Usually property purchased on a payment plan for which payments were not made.

Restitution – Eviction

Subpoena – An order to appear in court at a specified time and date after a court case has begun

Summons / Notice – Similar to a subpoena – an order to appear in court – but at the beginning of a court case

Writ –
A court order commanding the recipient to perform or cease a specified act

* A 10.7% decrease from 2024



8,909

Civil orders entered, a 10.7% decrease from 2024



6,227

Warrants entered, a 10.9% decrease from 2024

CLERICAL STAFF



472

Ex parte orders validated, no statistically significant change from 2024



8,529

Warrants validated, a decrease of 12.3%

PROFESSIONAL STANDARDS UNIT

The Professional Standards Unit is tasked with the objective and impartial fact-finding of complaints against employees.

53

Minor complaints submitted, a 47% increase from 2024.

14

Serious complaints submitted, a 27% increase from 2024

54

Investigations completed, a 42% increase from 2024



TRAINING DIVISION

LAW ENFORCEMENT RESOURCE CENTER OPENS

The Clay County Sheriff's Office celebrated the completion of its new Law Enforcement Resource Center with a Grand Opening on Nov. 25.

County employees, local elected officials and other local law enforcement agencies toured the new training center, located at 16414 N.E. 116th St., Kearney, Mo. More than 40 neighboring residents also got a sneak peek at the facility the night before.

The 13,000 square-foot Law Enforcement Resource Center featured a 10-lane indoor shooting range, a classroom for up to 64 people, and spaces for training in defensive tactics and decision-making. It also incorporated virtual and augmented reality training. The Center allowed Sheriff's Office personnel to meet the training requirements needed to better serve the growing Clay County community.

The approximately \$8 million project was funded by federal grants. The architect for the project was Piper-Wind Architects, Inc., and the general contractor was Straub Construction.

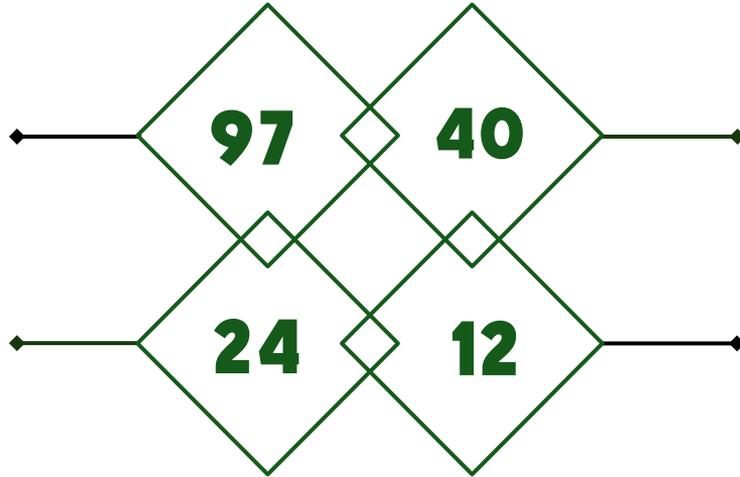
This was the first major construction project for the Sheriff's Office in 25 years. The last one was the Clay County Detention Center expansion in 2000.



FIREARMS TRAINING

**TOTAL DAYS ON
THE RANGE**

**HOURS OF BASIC
RIFLE COURSE
TRAINING**



**HOURS OF ARMED
DETENTION
OFFICER TRAINING**

**SNIPER
TRAINING DAYS**

OTHER TRAINING

1,587

Hours of in-person training delivered

5,696

Hours of online training delivered

613

Training hours delivered by outside instructors

32

Members trained in the Basic Supervisors Course

10

Personnel trained in the Off-Duty Course

16

Hours of DWI training by the Traffic Safety Unit



COMMUNITY ENGAGEMENT UNIT

COMMUNITY ENGAGEMENT

The Sheriff's Office created a full-time Community Engagement Unit in July 25. It consisted of the public relations manager, sergeant and community services coordinator.



24

Community events hosted



48

Community events attended



COMMUNITY EVENTS

- 5 blood drives
- 4 community story times
- 4 rural holiday meal distributions
- 4 parades
- 3 Build with a Deputy events
- 2 free community shredding events
- 2 food box deliveries to needy families
- 2 Special Olympics Missouri events
- 2 Coffees with a Cop
- Cookies and Badges with the Clauses
- National Night Out
- Shop with a Sheriff
- Operation Small Fry
- Bike Rodeo and Safety Fair
- Habitat for Humanity build
- Hidden in Plain Sight
- Snow Cones with Law Enforcement
- Valentines for Seniors
- Project Silhouette Domestic
- Violence Awareness

COMMUNITY PROGRAMS

- Citizens Academy
- Take Me Home
- CCSO Internship Program
- Facility tours
- Junior Police Academy
- Car seat installations
- Fix It, No Ticket
- Explorers
- School presentations
- Meals on Wheels

CITIZENS ACADEMY ALUMNI ASSOCIATION

The Clay County Citizens Academy Alumni Association is a non-profit organization composed of community members who have graduated from the Sheriff's Office's 10-week Citizens Academy. Overseen by their own elected board, the Alumni serve as volunteers for the Sheriff's Office. They assist at numerous community outreach events and conduct appreciation events for Sheriff's Office staff members, including lunches and the annual Employee Appreciation Banquet.



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The 2025 Annual Report was produced by Public Relations Manager Sarah Boyd