



# 2024 ANNUAL REPORT

## CLAY COUNTY, MISSOURI, SHERIFF'S OFFICE





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# From the Sheriff

I am honored to present the 2024 Annual Report, so we can give our community a snapshot of what the men and women of the Clay County, Missouri, Sheriff's Office were able to accomplish in a year's time.

One thing I am particularly proud of is our Detention Center earning Tier 1 accreditation from the National Institute of Jail Operations (p. 14). Our jail scored 100% in more than 600 core and non-core standards, and ours is the only jail in the state to achieve this. Our Detention and Accreditation staff achieved top-tier accreditation even in the face of a rising inmate population (p. 16) and low staffing (p. 19).

Workloads increased throughout the Sheriff's Office, with our Civil Unit processing and serving nearly 10% more court orders than in 2023 (p. 44), and the Professional Standards Unit conducting 36% more investigations (p. 46). Court Security deputies transported 20% more inmates to court than the previous year (p. 18).

This also was the first full year of our new records management system, and the way it categorizes incidents and investigations is different than our old system. That is why we do not have year-over-year data for reported incidents (p. 32-35) and case statuses (p. 24), but that should be available in the 2025 Annual Report.

None of our work would have been possible without the consistent support of the Clay County Commission. The budget numbers (p. 12) are a good example of their investment in public safety. The support of our community is crucial, as well. That's why we do strategic, trust-building outreach (pp. 51-55). And it's why we offer you this report: to be transparent about how we use the resources you have allotted us.

Sheriff Will Akin, Ed.D.



## Mission

Embrace change ...  
Create value ...  
Inspire others ...

## Vision

Bring Sheriff's Office  
and community  
together while serving  
with integrity and  
transparency

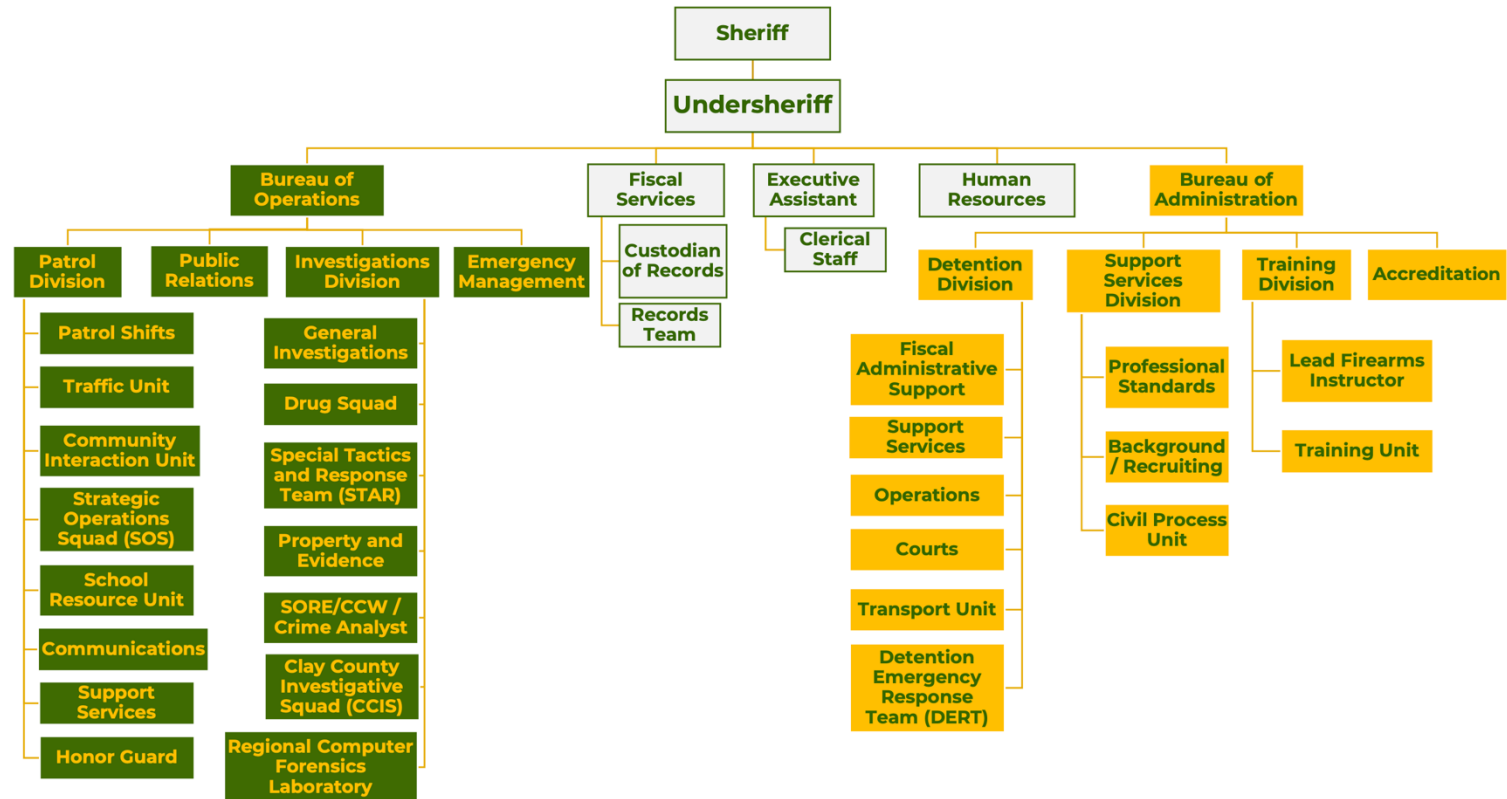
## Values

Respect,  
Accountability,  
Courage, Honesty,  
Integrity and Service





# ORGANIZATIONAL CHART



# EXECUTIVE COMMAND STAFF



**Lieutenant Colonel  
Jeff Self**  
Undersheriff



**Major Phil Coffey**  
Administration Bureau  
Commander



**Major Rob Hays**  
Operations Bureau  
Commander

# DIVISION COMMANDERS



**Captain Aimee  
Agderian**  
Fiscal Services Commander



**Captain Jon Bazzano**  
Patrol Division Commander



**Captain Paul Norris**  
Detention Division  
Commander



**Anne Poelzl**  
Emergency Management  
Director



# DIVISION COMMANDERS



**Captain Bryan Sapp**  
Training Division  
Commander



**Captain John Teale**  
Support Services Division  
Commander

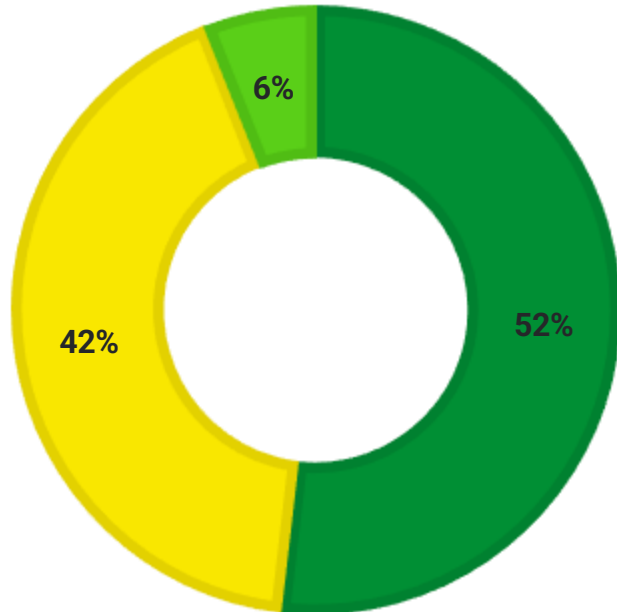


**Captain Steve Wilhelm**  
Investigations Division  
Commander

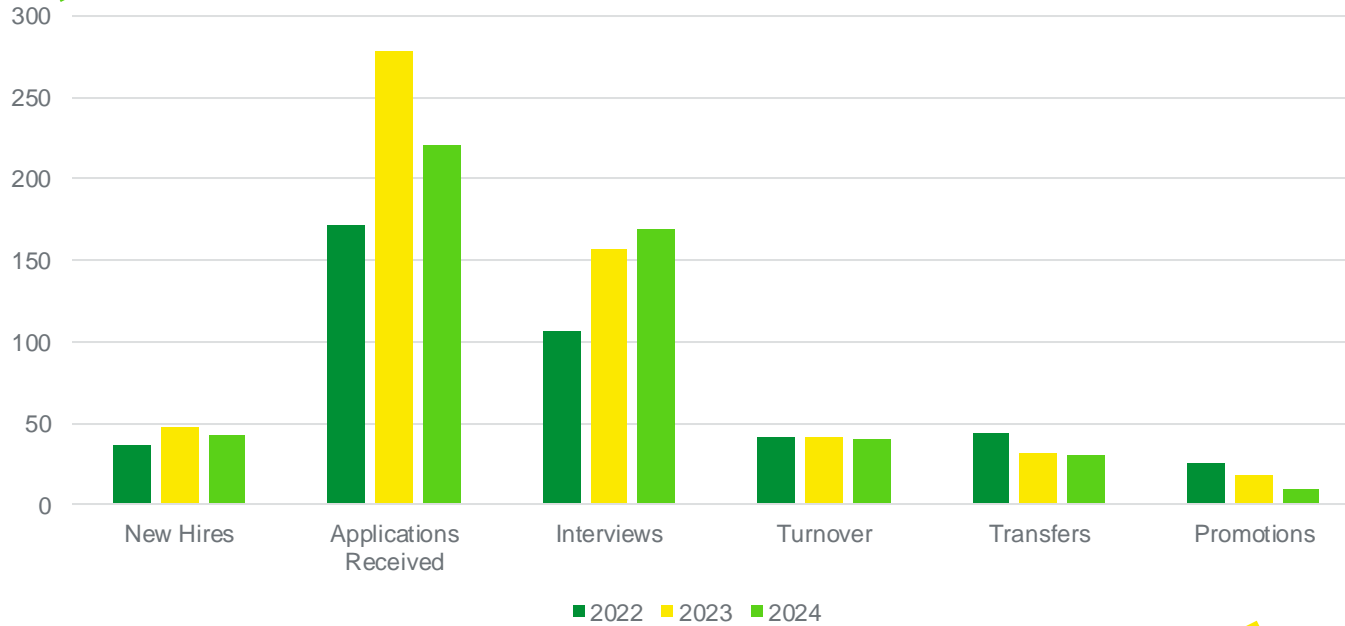
# STAFFING BREAKDOWN

At the end of 2024, the Sheriff's Office had 218 full-time employees split into two bureaus. Their assignments are shown on this chart.

■ Administration   ■ Operations   ■ Other



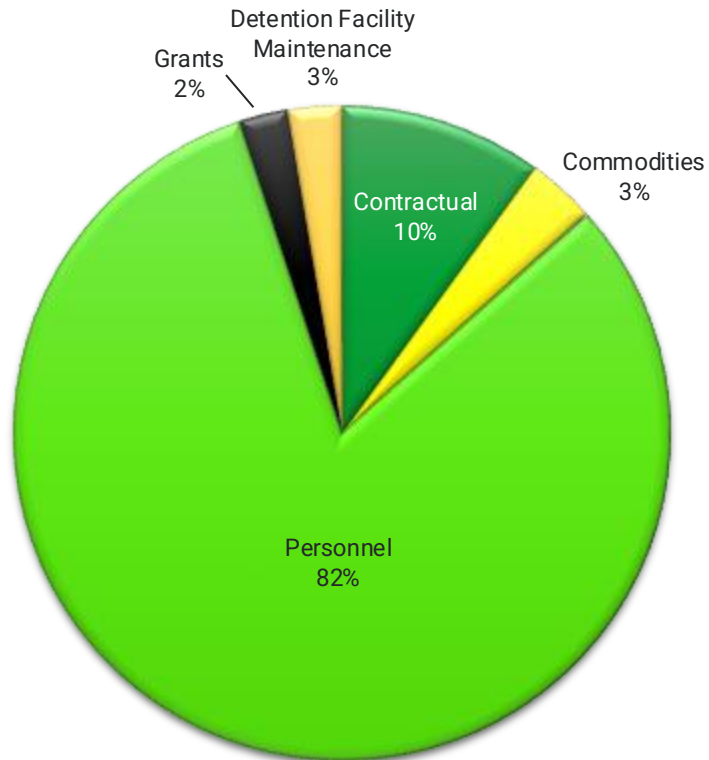
# STAFFING STATS





# 2024 BUDGET ALLOCATION

The Sheriff's Office's total budget in 2024 was \$28,235,203. This is where the money was allocated:



**Personnel** – Includes salary and benefits

**Contractual** - Includes medical and mental health services for the Detention Center, food service for the Detention Center, vehicle maintenance and repair, etc.

**Commodities** - Includes fuel, office supplies, ammunition, bedding and linen for the Detention Center

**Grants** – Includes Emergency Management Division and Traffic Safety Unit

**Detention Facility Maintenance** – provides for 24/7 maintenance of the Detention Center

# ANNUAL BUDGET BY YEAR



# Certificate of Recognition



This certificate is hereby awarded to

## Clay County Sheriff's Office

In recognition of successfully achieving

NATIONAL INSTITUTE FOR JAIL OPERATIONS

Year 1

## LEVEL I ACCREDITATION

# ACCREDITATION UNIT



Tate McCotter, Executive Director  
NATIONAL INSTITUTE FOR JAIL OPERATIONS







## **NIJO**

The National Institute of Jail Operations awarded the Clay County Detention Center its Level 1 Accreditation – the highest level – in March 2024. The jail scored 100% in 600+ core and non-core standards.

## **CALEA Law Enforcement**

An assessor for the Commission on Accreditation for Law Enforcement Agencies did an on-site audit in October 2024, interviewing 25 staff members and 4 outside advocates. In the summary report, the auditor noted 0 corrections were needed.

## **CALEA Communications**

Pursuit of the CALEA Communications accreditation began in October 2024. By the end of 2024, the Communications Unit was meeting 175 of the required 210 standards.

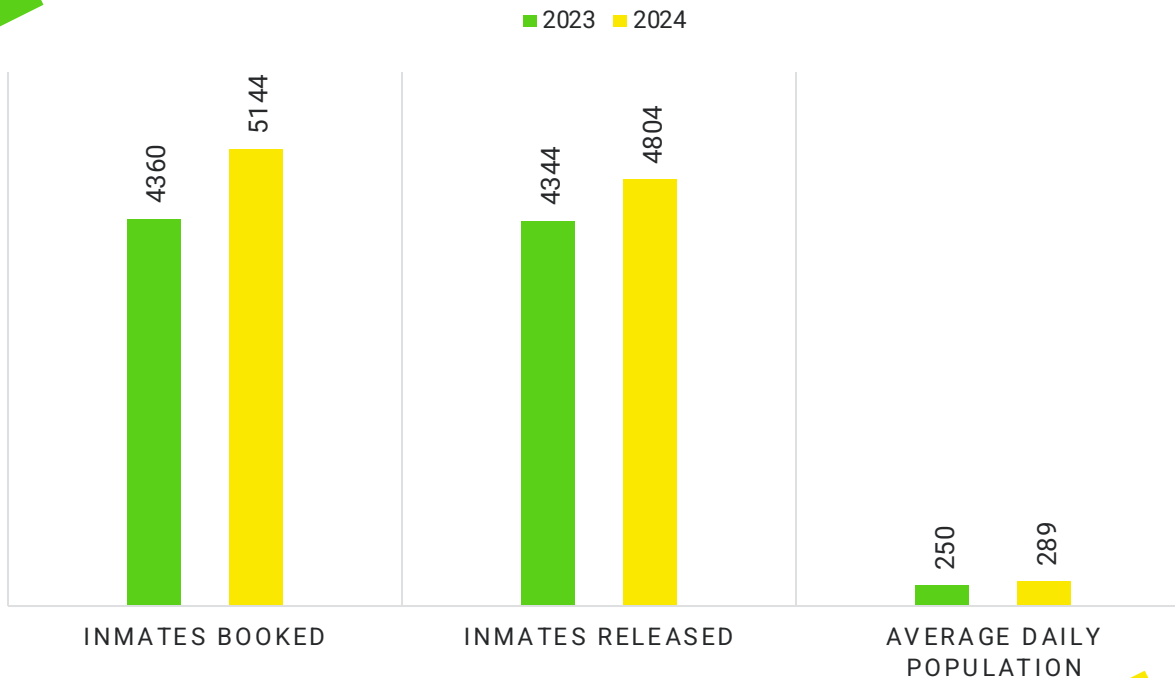




# DETENTION DIVISION

Fiscal/Administrative Support | Support Services | Operations | Court Security |  
Transportation

# INMATE TOTALS

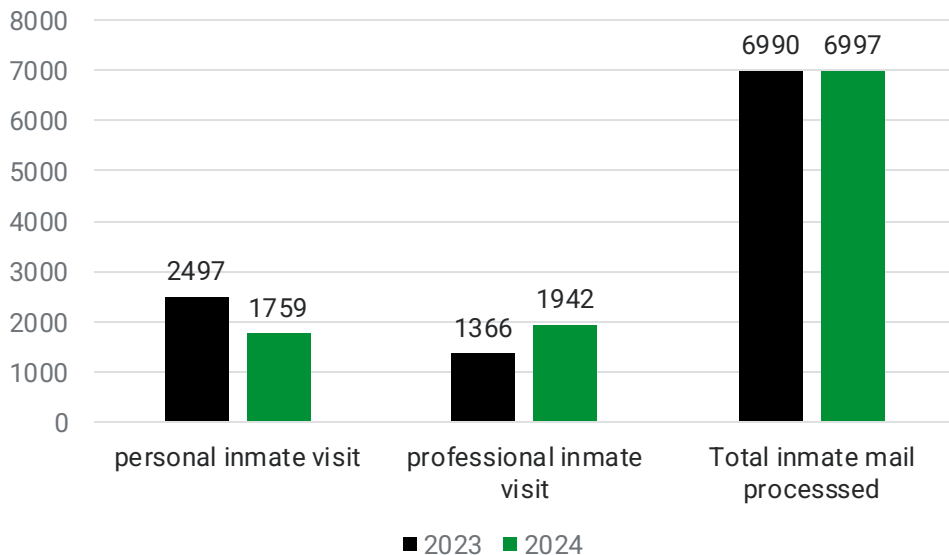


Inmates booked increased by 18% over 2023, and inmates released increased by 11%. The average daily inmate population increased by 16%.



# DETENTION OPERATIONS

## Daily Activities



53

Assaults on staff, a 43% increase from 2023

45

Inmate-on-inmate assaults, a 181% increase from 2023

122

Inmate suicide interventions

172

Days out of 366 in which at least one inmate was hospitalized and required out-of-facility supervision, or 48% of the year

# COURT SECURITY

7,144

Inmates transported to court. This is a 20% increase from 2023.

64,252

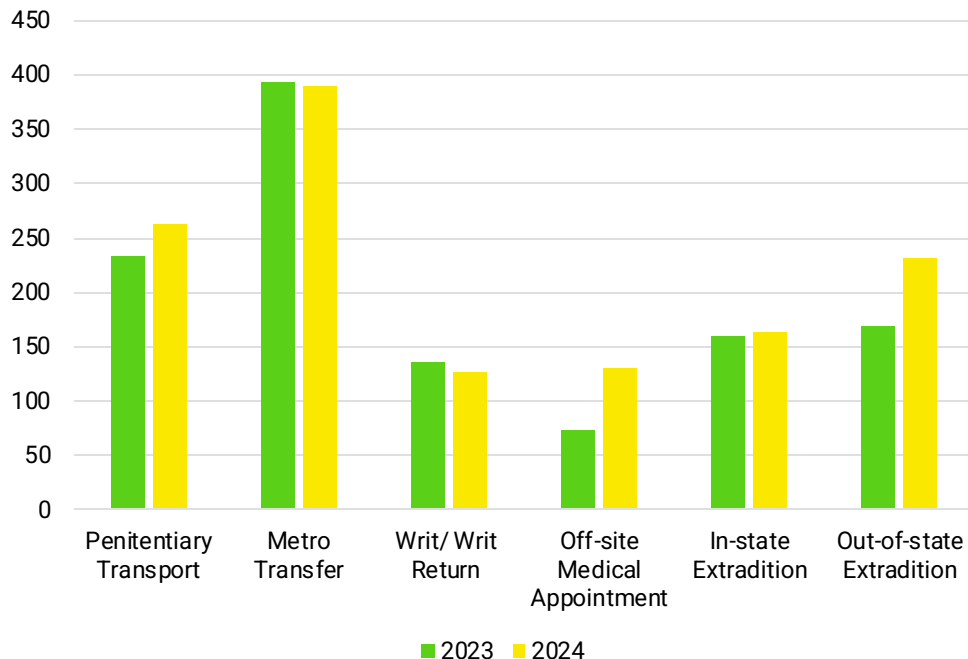
Total cases heard in court. This is a 3% decrease from 2023.



The Court Security Unit provides security at Clay County Circuit Court, and deputies serve as courtroom bailiffs.

# TRANSPORTATION UNIT

The Transportation Unit is responsible for all inmate movement outside of the Detention Center. They ensure inmates are where they need to be, when they need to be. They also perform extraditions.



**Penitentiary Transport** – Transportation to and from state prisons

**Metro Transfer** – Local transfers, including adjoining counties

**Writ/Writ Return** – State Department of Corrections inmates picked up and returned on a court-ordered writ to appear in person at Clay County Court

**Off-Site Medical Appointment** – Includes physical and mental healthcare appointments

**In-state Extradition** – Returning inmates inside Missouri to stand trial in Clay County

**Out-of-state Extradition** – Returning inmates outside of Missouri to stand trial in Clay County



# EMERGENCY MANAGEMENT DIVISION





Responded to **4** emergencies

Participated in **31** exercises

Attended **28** community events

Shared information at **11** speaking engagements





Attended **19** trainings

Went to **4** conferences

Named a National Weather  
Service **Storm Ready  
County.**







# INVESTIGATIONS DIVISION

General Investigations | Drug Task Force | Property and Evidence |  
Sex Offender Registration and Enforcement | STAR Team | Concealed Carry Weapons



# CASE STATUS

Status	Number of cases
Cleared by arrest	47
Closed – charges filed	89
Closed – death of Offender	1
Closed – juvenile no custody	1
Closed – no crime committed	83
Closed – prosecutor declined	20
Closed – resolved	104
Closed – victim declined prosecution	66
Forward to another agency	23
Inactive	123
Pending lab results	9
Referred to juvenile authorities	23
Under investigation	146
Under prosecutor review	34
Information only	1
<b>TOTAL</b>	<b>773</b>

## Cases Assigned by Unit

Unit	Number of cases
General Investigations	773
Drug Task Force	232
Sex Offender Registration and Enforcement	23

# DRUG SQUAD

Cases Worked	Number of Cases
Rolled over from 2023	45
New cases	194

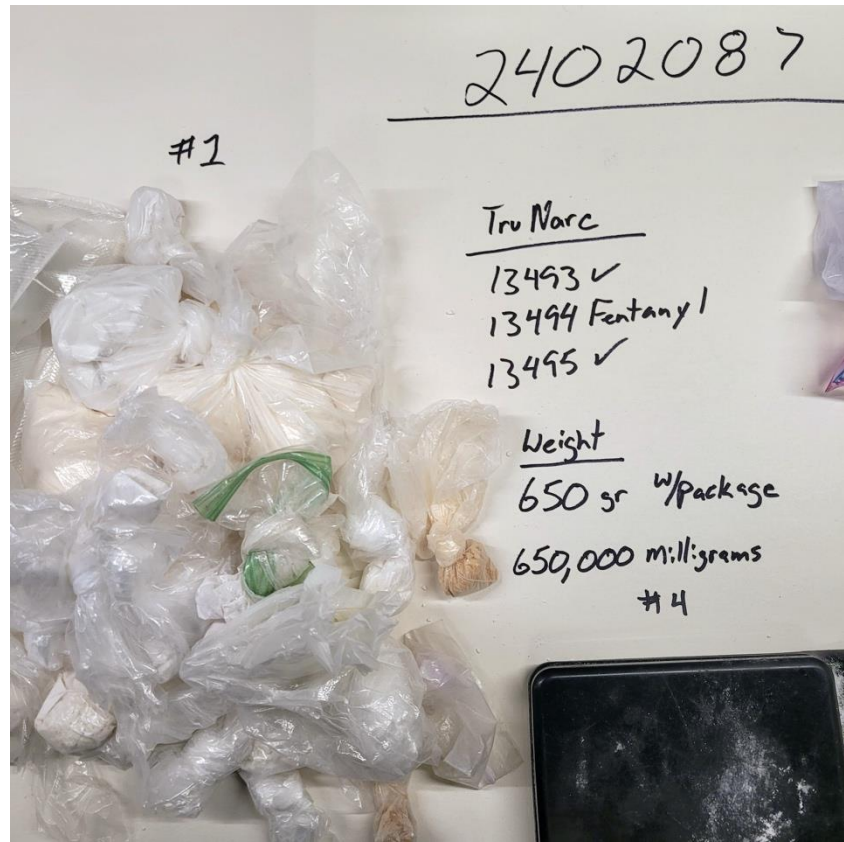
**228**  
Arrests

Case Status	Number of Cases
Closed	170
Active	69

Drugs Seized*	Amount
Methamphetamine	1,192 grams
Fentanyl	865 grams
Pills	136 pills
Street value of seized narcotics	\$232,881

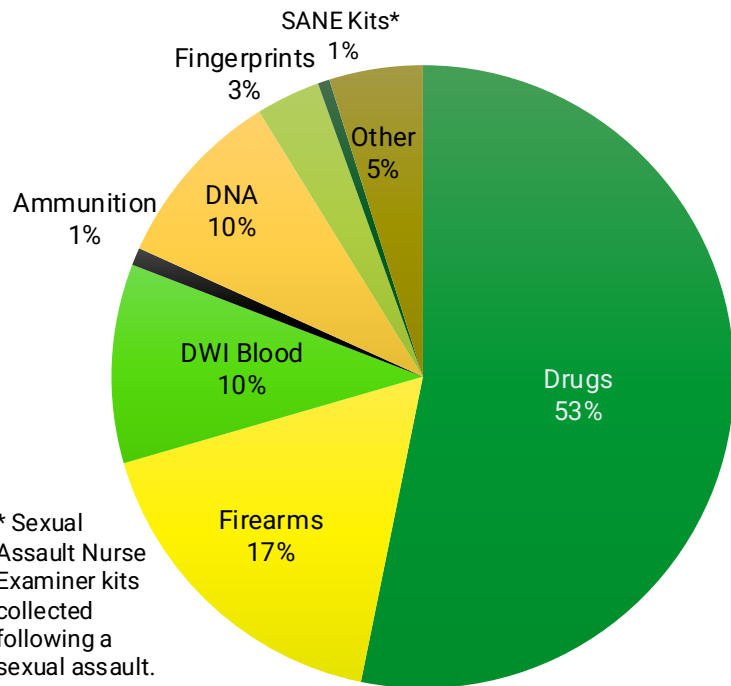
**47**  
Cases sent  
to crime lab

\* Lab results were pending on amounts of cocaine, MDMA and psychedelic mushrooms seized in Dec. 2024.



# EVIDENCE MANAGEMENT

The Sheriff's Office sent 338 items of evidence to crime labs for analysis in 2024:



1,639

Items of evidence recovered and stored

576

Cases with evidence recovered

889

Items of evidence disposed in accordance with court orders

6,510

Total items of evidence in custody



# SEX OFFENDER REGISTRATION AND ENFORCEMENT



459

Sex offenders  
monitored

23

Criminal cases  
filed

275

Offender  
addresses  
verified

# CONCEALED CARRY WEAPONS

372


New CCW  
permits issued

736

CCW renewals

262

Fingerprint sets  
taken for the public



# SPECIAL TACTICS AND RESPONSE (STAR) TEAM

14

Team activations

8

Search warrants

6

Armed, barricaded subject operations

2

Hostage situations

16

Dangerous persons taken into custody

The mission of the STAR Team is the preservation of life and property during critical incidents and high-risk operations. The STAR Team serves high-risk search warrants and is called upon for incidents involving barricaded suspects, hostage rescues, active shooters, crowd control, disaster rescue and other situations requiring resources beyond the capacity of the Patrol Division.





# PATROL DIVISION

Road Patrol | Traffic Safety Unit | School Resource Unit | Communications Unit |  
Community Interaction Unit | Special Operations Squad | Operations Support

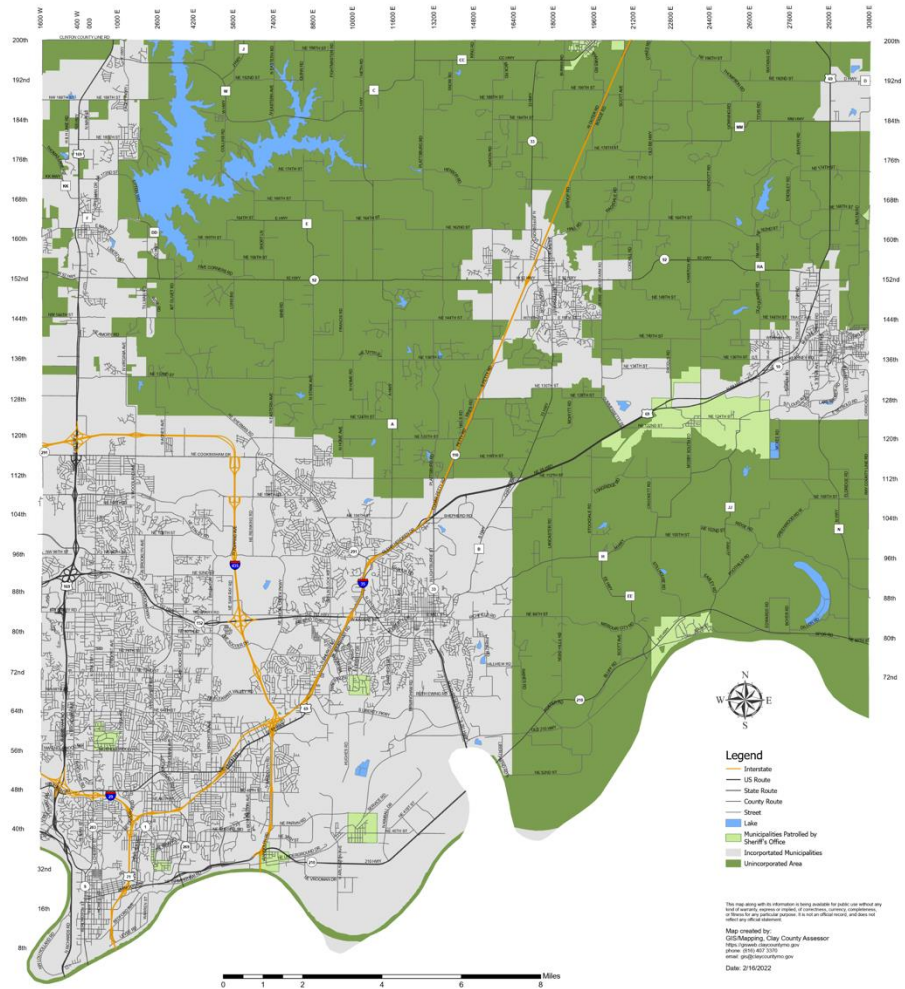


# PATROL AREA

Clay County Sheriff's Office patrol deputies police unincorporated areas of the County (in dark green). They also patrol several small municipalities (in light green), including:

Avondale  
Birmingham  
Excelsior Estates  
Glenaire  
Holt  
Missouri City  
Mosby

Oakwood  
Oakwood Park  
Prathersville  
Randolph  
Village of Oaks



# ROAD PATROL

31,772

Calls for service

3,473

Criminal/incident reports

9,572

Traffic stops

2,409

Arrests

3,217

Citations issued

21

Crisis Intervention Team reports for individuals in mental health crisis





# REPORTED INCIDENTS

Report Type	Reported Incidents 2024
Abandoned Vehicle	8
Aircraft Accident	1
Animal Bite	4
Animal Complaint	6
Animal Neglect/Abuse	9
Arson/Suspicious Fire	1
Assault	102
Assist Other Department	158
Assist The Officer	3
Attempt To Locate	1
Burglary	21
Carless & Imprudent Driver	2
Check Welfare	11
Child Abuse	11
Child Custody	2
CIT/Mental Health Crisis	21

Report Type	Reported Incidents 2024
Citizen Complaint	1
Citizen Contact	13
Court Duty	2
Crash - Fatality	2
Crash – Non-injury	139
Crash – Pedestrian Involved	1
Crash – Unknown Injury	35
Crash – Injury	65
Deceased Person	13
Disturbance	52
Domestic Disturb/Assault	58
Elder Abuse	1
Emergency Medical	11
Escape From Custody	2
Ex-parte Attempt	1
Ex-parte Service	1

# REPORTED INCIDENTS

Report Type	Reported Incidents 2024
Ex-parte Violation	7
Extradition	1
Failure To Register - Sex Offender	23
Fail To Yield	18
Felony Arrest	27
Felony Warrant Attempt	13
Flock Hit * - All Other	1
Flock Hit * - Stolen Vehicle	15
Follow Up	1
Foot Patrol	1
Forgery	1
Fraud	36
Fugitive In State	124
Fugitive Out Of State	174
Harassment/Threats	18
Hit And Run	33

Report Type	Reported Incidents 2024
Housed Out	4
Identity Theft	7
Illegal Dumping	3
Impaired Driver	84
Indecent Exposure	1
Intoxicated Person	6
Juvenile Complaint	3
Kidnapping	1
Leaving The Scene	1
Lines/Pole Down	1
Lost Or Stolen Property	28
Medical Call	1
Medical Emergency	1
Mental Transport	2
Metro Transport	299
Misc. All Other	92

\* Flock license plate reader system that alerts deputies to license plates associated with vehicles involved in crimes

# REPORTED INCIDENTS

Report Type	Reported Incidents 2024
Missing Person	9
Missing/Runaway Juvenile	11
Municipal Transport	41
Narcotic Investigation	29
Narcotic Violation	92
Non-support Transport	3
Notice	1
Ordinance Violation	3
Other Papers	1
Overdose	1
Pedestrian Check	11
Pen Trip	3
Prisoner Detail	9
Prisoner Return	2
Prisoner Transfer	59
Probate Order	22

Report Type	Reported Incidents 2024
Property Damage	56
Pursuit	150
Recovered Property	28
Recovered Stolen Property	27
Residence Check	3
Resist Arrest	14
Restitution Possession	2
Road Rage	1
Robbery	3
Search Warrant	4
Sex Offense	19
Sheriff Vehicle Stop	350
Shooting	2
Shots Fired	1
Sound Of Shots	2
Special Assignment	2

# REPORTED INCIDENTS

Report Type	Reported Incidents 2024
Schools Unit - Disruptive Student	7
Schools Unit - Fight At School	2
Schools Unit - Admin Search	2
Schools Unit - Home Visit	2
Schools Unit - Lockdown	1
Stabbing	1
Stolen Vehicle	35
Stranded Motorist	10
Structure Fire	2
Suicidal Subject	18
Suspicious Activity	16
Suspicious Person	2
Theft/Stealing	78
Tow-In	8
Traffic Stop	4
Trespassing	12

Report Type	Reported Incidents 2024
Unresponsive Person	3
Unwanted Party	2
Vandalism	9
Vehicle Off Roadway	2
Vehicle Check	34
Vehicle Fire	1
Warrant Arrest	401
Warrant Attempt	24
Water Rescue	2
Weapons Offense	23
Writs	12
Uncategorized	11
<b>TOTAL</b>	<b>3,472</b>

# SCHOOL RESOURCE UNIT

**17** School Resource deputies

**36** Schools served in North Kansas City School District



**34** Elementary school students mentored

**4th** Class of middle schoolers to participate in Junior Police Academy



**92** Criminal reports taken

**598** School incident reports taken





# CANINE TEAMS

K9  
deployments

306

217

Drug  
deployments

K9-related  
arrests

169

39

K9  
apprehensions

Pounds of  
drugs located  
by K9s

3.6

Meth

493  
g

Fentanyl

14  
g

DMT

1000  
g

Heroin

13  
g

Cocaine

18  
g

Other

84  
g



Four canine teams served the Sheriff's Office  
in Road Patrol in 2024.

# TRAFFIC SAFETY UNIT

Driving While Intoxicated  
(DWI) arrests, a 15%  
decrease from 2023

**109**

Crashes investigated, an  
8% increase from 2023

**299**

Fatality crashes  
investigated, the same as  
2023

**2**

**22**

DWI-involved crashes, a  
69% increase from 2023

**\$16.36 M**

Economic loss of the  
crashes deputies  
responded to in 2024

Of the traffic crash causes  
that could be identified, the  
most common were:

**19.3%** Excessive  
speeding

**9.4%** Inattention

**6.3%** Failure to  
yield

# STRATEGIC OPERATIONS SQUAD

The proactive Strategic Operations Squad works to improve the quality of life in Clay County. They focus on disrupting narcotics trafficking, apprehending violent offenders, recovering stolen property, and problem-solving. They often work alongside the Drug Squad. The year 2024 was their first full year of operation, and these are some of their highlights.

Search warrants served in Avondale, seizing substantial amounts of drugs and guns

Led warrant sweep involving 11 law enforcement agencies

Seizure of 107 lbs. of explosize powder, 33 grenades, 19 guns, and drugs; leading to three arrests

Assisted in recovery of electronics and arrests related to \$300,000 warehouse theft.

Two package thieves identified and arrested; 51 stolen packages recovered

JAN

FEB

MAR

APR

MAY

JUN

JUL

AUG

SEP

OCT

NOV

DEC

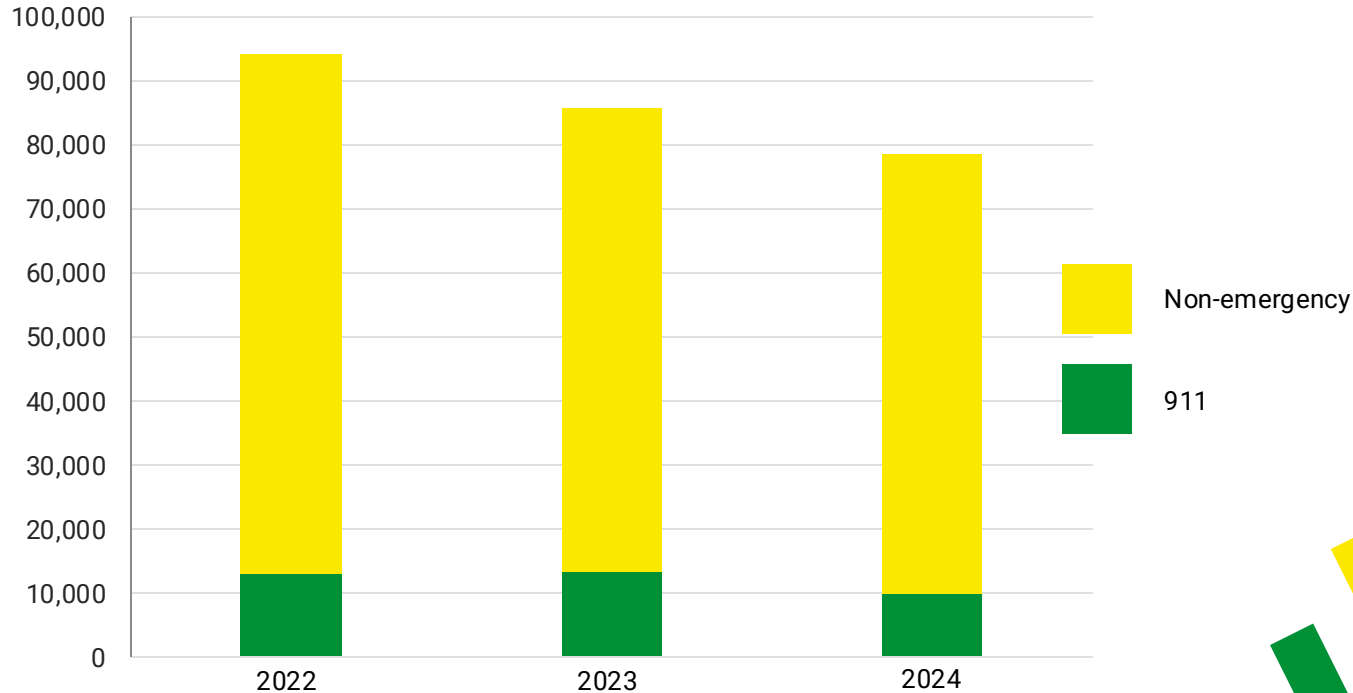
First seizure of xylazine and seizure of 1 lb. methamphetamine with DEA

Enough fentanyl to kill 327,000 people seized, prolific dealer arrested

Arrested two leaders of auto theft ring also involved in assaults and homicide in metro area

# COMMUNICATIONS UNIT

Calls received in Communications Center



99.1%

911 calls  
answered within  
15 seconds

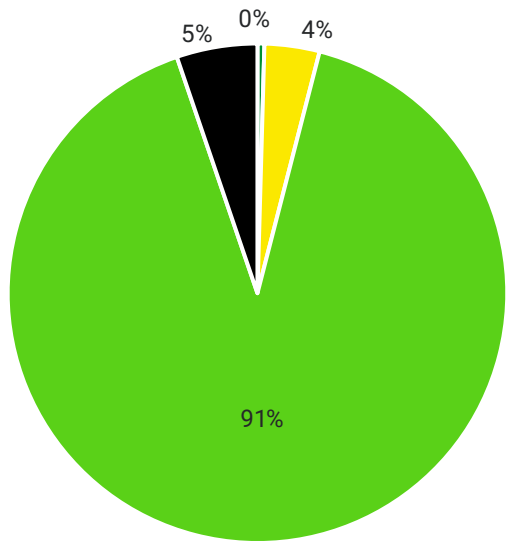
99.9%

911 calls  
answered within  
60 seconds



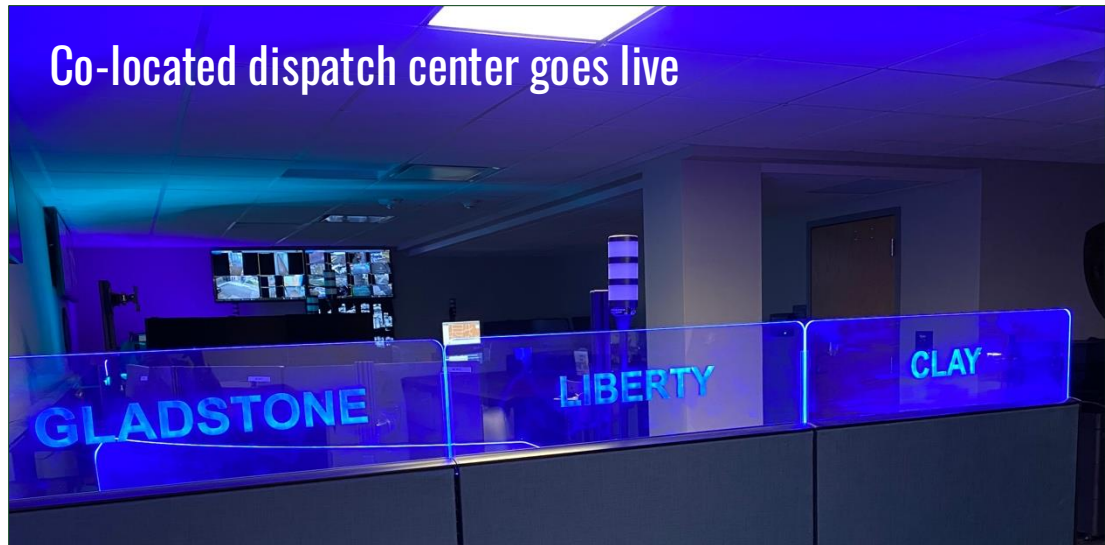
# COMMUNICATIONS UNIT

911 Call source



■ text 43  
 ■ VOIP 344  
 ■ wireless 8,758  
 ■ landline 505

## Co-located dispatch center goes live



The Communications Unit moved out of Sheriff's Office headquarters and into a co-located dispatch space in the newly remodeled Gladstone Police Department in January. There, they dispatched alongside Gladstone and Liberty police departments.

This made coordinating resources needed at scenes much faster, and it was easier for dispatchers to take breaks. It also saved on costs for facilities, computer servers and other equipment.

A group of four police officers from the Support Services Division are posed in an office. The officer on the far left is a large man with a beard, wearing a tactical vest with 'L. ERWIN' on it. The officer in the back center wears glasses and a cap. The officer in the front center wears a black beanie and a tactical vest with 'CPL. E. CHAPLIN' on it, holding a large stack of pink and blue papers. The officer on the far right is wearing a black t-shirt. They are all wearing patches on their sleeves. The background shows office cubicles, a fire alarm pull station, and various office supplies.

# SUPPORT SERVICES DIVISION

Civil Process Unit | Professional Standards Unit | Background Investigation/Recruiting

# CIVIL COURT ORDERS RECEIVED FOR SERVICE

Order Type	Number Received
Affidavit	44
Citation	8
Ex Parte - Adult Full Protection Order	361
Ex Parte - Child Full Protection Order	40
Ex Parte - Child Protection Order	139
Ex Parte - Child Protection Notice	75
Ex Parte - Local	1,019
Ex Parte - Out of County	623
Ex Parte - Notice/Summons	807
Garnishment	2,116
Levy	37
Motion	9
Notice	58
Nulla Bona	1
Order	7

## Civil Service Definitions

**Affidavit** – A written statement of facts voluntarily made, usually to modify child support when a child comes of age

**Ex-Parte** – Orders that can be granted without waiting for a response from the other side. Usually no-contact orders

**Garnishment** – Served to employers to garnish the wages of an employee who has been court-ordered to pay a debt

**Levy** – The court-ordered seizure and sale of property to collect money for a debt

**Nulla Bona** – A writ returned to indicate that no goods were obtained that can be used to satisfy a legal action for debt or damages

# CIVIL COURT ORDERS RECEIVED FOR SERVICE

Order Type	Number Received
Order to Show Cause	106
Post Serve Mail	57
Probate - 21-Day Hold	19
Probate - 30-Day Hold	1
Probate - 96-Hour Hold	29
Probate - Order to Transport	41
Replevin	6
Restitution	718
Subpoena	141
Summons / Notice	3,504
Verified Petition of Foreign Judgment	1
Writ of Attachment	5
Writ of Attachment - Nulla Bona	1
<b>TOTAL</b>	<b>9,973</b>

Increase from 2023

**9.6%**

## Civil Service Definitions

**Probate** – Orders from Probate Division, usually for guardianship or mental health treatment

**Post Serve Mail** – A type of notice deputies can post at an address without making personal contact. A copy of the notice also is mailed to the address

**Replevin** – An action to recover personal property that was unlawfully taken. Usually property purchased on a payment plan for which payments were not made.

**Restitution** – Eviction

**Subpoena** – An order to appear in court at a specified time and date after a court case has begun

**Summons / Notice** – Similar to a subpoena – an order to appear in court – but at the beginning of a court case

**Writ** –  
A court order commanding the recipient to perform or cease a specified act



# CLERICAL STAFF

## Civil orders entered

A 10% increase from 2023

9,973

## Ex Parte validations

New statistic tracked in 2024

469

No statistically significant change from 2023

## Warrants entered

6,991

9,729

A 7% decrease from 2023

## Warrants validated

# PROFESSIONAL STANDARDS UNIT

The Professional Standards Unit is tasked with the objective and impartial fact-finding of complaints against employees.



A group of police officers in tactical gear are practicing marksmanship on a shooting range. They are standing in a line, aiming their rifles. The range is outdoors, with a paved area and a line of trees in the background. A large white arrow on the ground points towards the right. The text "TRAINING DIVISION" is overlaid in large white letters at the bottom left.

**TRAINING DIVISION**



# FIREARMS TRAINING

91

Total days on the shooting range

10

Armed detention officers trained in two, five-day classes

13

Deputies trained in basic rifle operations in two, three-day classes

2

Instructors certified as force-on-force instructors

12

Sniper training days for the STAR Team





# TRAINING UNIT



19

Online courses created and taught for 1,568 training hours

10

In-person courses created and taught for 649.5 training hours

905

Hours of outside vendor training provided

120

Hours of DWI training conducted by the Traffic Safety Unit

3rd

Year hosting Northwestern University's School of Police Staff and Command

5

Outside trainings coordinated for 68 training hours.

# LAW ENFORCEMENT RESOURCE CENTER

After two years of negotiations, the future of the Law Enforcement Resource Center was solidified in 2024. County Commissioners approved a conditional use permit for the Sheriff's Office's new training facility to be built on County-owned property on N.E. 116<sup>th</sup> Street near 33 Highway in unincorporated Clay County.

The approximately \$8 million project was funded by federal grants. It was designed to include an indoor shooting range, classroom space for up to 60 people, and flexible spaces for defensive tactics and scenario-based training







**COMMUNITY OUTREACH**



# COMMUNITY OUTREACH

The Sheriff's Office conducted more than three dozen community outreach events in 2024, including:

- Spring and fall Citizens Academy courses
- Five Community Hero Story Times
- Two school career days
- Two Sheriff town hall meetings
- Four preschool visits
- Spring and fall food box deliveries to needy North Kansas City Schools families
- Two Hidden in Plain Sight drug awareness presentations for parents
- Three community parades
- Dinner and a Movie with a Deputy
- Small business presentation
- Take Your Child to Work Day
- Operation Small Fry



Operation Small Fry



# COMMUNITY OUTREACH

Community Outreach events continued:

- National Sunglasses Day celebration
- Two community shredding events
- Christmas in July Bubble Party
- Junior Police Academy
- National Night Out
- Coffee with a Cop on a Rooftop Special Olympics fund-raiser
- Trunk or Treat
- Dine with a Deputy fund-raiser for Special Olympics
- Build with a Deputy
- Shop with a Sheriff
- Children's Mercy Hospital Light up the Night



Trunk or Treat



Light up the Night





Food box delivery



Citizens Academy



Shredding event

# COMMUNITY OUTREACH



National Night Out



National Sunglasses Day



Story time



# CITIZENS ACADEMY ALUMNI ASSOCIATION

The Clay County Citizens Academy Alumni Association is a non-profit organization composed of community members who have graduated from the Sheriff's Office's 10-week Citizens Academy. Overseen by their own elected board, the Alumni serve as volunteers for the Sheriff's Office. They assist at numerous community outreach events and conduct appreciation events for Sheriff's Office staff members, including lunches and the annual Employee Appreciation Banquet.



Clay County Sheriff's Office  
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Liberty, MO 64068  
[www.sheriffclayco.org](http://www.sheriffclayco.org)



The 2024 Annual Report was produced by Public Relations Manager Sarah Boyd